

**National Skeet Shooting Association
Minutes 2025 NSSA Executive Committee Meeting
November 18, 2025**



Meeting:

Executive Committee meeting of the NSSA was held on November 18, 2025 at 6:02PM Central Time via a Teams Call.

Executive Committee:

Name	Attendance	Title
Tom Pavlack	Present	President
Clark Hartness	Present	Vice President
Steve Johnstone	Present	Secretary
Steve Malcolm	Present	Past President
Jeff Ventry	Present	Zone 1 EC Committeeman
Alessandro Vitale	Not Present	Zone 2 EC Committeeman
Al Magyar	Present	Zone 3 EC Committeeman
Walton Starling	Present	Zone 4 EC Committeeman
Joe Scandariato	Present	Zone 5 EC Committeeman
Frank Callahan	Present	Zone 6 EC Committeeman
Billy D Williams	Present	Zone 7 EC Committeeman
Brad McRae	Present	Zone 8 EC Committeeman
Katie Fichtner	Present	Zone 9 EC Committeewoman

Guests and Staff:

Name	Title
Misty Thomaston	Director of Finance
Michael Hampton Jr	NSSA Executive Director
Louise Terry	Chairwoman, Finance Committee
Jessica Wolfe	NSSA Asst Skeet Director

Call to Order

President Tom Pavlack called the meeting to order at 6:02 PM Central Time and Steve Johnstone recorded the minutes. A quorum of officers was present, and the meeting, having been duly convened, was ready to proceed with business.

Agenda

APPROVAL OF MINUTES

1. Approve Minutes from 2025 Executive Committee World Shoot Meeting September 25, 2025.

- *Motion by Al Magyar, Second by Billy D. Williams, Approved.*

Proposed Expense Reimbursement Agreement for Museum Expansion Project

1. Misty covered a proposed agreement between NSSA/NSCA and Steve Ellinger, Phil Murray, and Matt Smith, outlining the reimbursement structure for their work during the Museum Expansion.

- *Misty and Michael covered the purpose of this proposed agreement. It is a direct expense associated with the museum expansion project for packing up and then moving everything back in at the end.*
- *Misty has \$15,000 budgeted for this agreement.*
- *Motion to approve this agreement by Steve Johnstone, Second by Walton Starling, Approved.*

FY2026 Proposed Operating Budget Discussion and Vote

1. Misty has prepared the proposed 2026 Operating Budget for review and discussion.

- *Misty provided a detailed review of the proposed 2026 budget.*
- *Tom thanked all involved in getting this budget prepared.*
- *Motion to approve the 2026 Operating Budget as presented by Frank Callahan, Second by Jeff Ventry, Approved.*

General Updates

1. Michael provided an update on the new Fire House project. It is delayed by a few months again.
2. Clark provided a US Open update on the progress so far. Several communications have gone out soliciting host sites.

ADJOURNMENT

- *Motion to adjourn by Steve Johnstone, second by Walton Starling, approved.*
- *The meeting was adjourned by President Pavlack at 6:42PM CDT.*

Respectfully submitted,

Steve Johnstone

Secretary-Treasurer