

**National Skeet Shooting Association
Minutes 2026 NSSA Executive Committee Meetings
February 25, 2026**



Meeting:

Executive Committee meeting of the NSSA was held on February 25, 2026 at 6:02PM Central Time via a Teams Call.

Executive Committee:

Name	Attendance	Title
Tom Pavlack	Present	President
Clark Hartness	Present	Vice President
Steve Johnstone	Present	Secretary
Steve Malcolm	Present	Past President
Jeff Ventry	Not Present	Zone 1 EC Committeeman
Alessandro Vitale	Present	Zone 2 EC Committeeman
Al Magyar	Present	Zone 3 EC Committeeman
Walton Starling	Present	Zone 4 EC Committeeman
Joe Scandariato	Present	Zone 5 EC Committeeman
Frank Callahan	Present	Zone 6 EC Committeeman
Billy D Williams	Present	Zone 7 EC Committeeman
Brad McRae	Present	Zone 8 EC Committeeman
Katie Fichtner	Present	Zone 9 EC Committeewoman

Guests and Staff:

Name	Title
Michael Hampton Jr	NSSA Executive Director
Jessica Wolfe	NSSA Asst Skeet Director

Call to Order

President Tom Pavlack called the meeting to order at 6:02 PM Central Time and Steve Johnstone recorded the minutes. A quorum of officers was present, and the meeting, having been duly convened, was ready to proceed with business.

Agenda

APPROVAL OF MINUTES

1. Approve Minutes from 2026 NSSA/NSCA Winter Meeting January 16-17, 2025.

- *Motion by Brad McRae, Second by Al Magyar, Approved.*

PROPOSED YOUTH COACH PROGRAM

1. Fred Tschantz presented his proposed Youth Coach Program.
 - *Fred's goal was to pare down the level 1 course into a one-day format targeting SCTP and other similar organizations.*
 - *Fred doesn't see any issue getting SCTP approval if the EC approves.*
 - *Tom asked Fred to walk the EC through the certification process.*
 - *The question was raised about rule differences. Fred said he didn't address any rules so much, but there are subtle differences between the organizations.*
 - *Background checks will be required and the associated costs will be outside the \$75 fee.*
 - *A motion to move forward with the proposed Youth Coach Program was made by Walton Starling, seconded by Brad McRae, approved.*

INTERNATIONAL SHOOTERS IN THE HALL OF FAME

1. Phil Murray presented his proposal to include international shooters in the NSSA Hall of Fame.
 - *Phil provided a brief update on the museum project. Plan is to move back in March 23rd.*
 - *Phil covered the history of international skeet and NSSA. In the early 80's there was specific criteria of International Shooters to be nominated, but no one has ever actually been nominated.*
 - *International is run by USA Shooting, and they have their own Hall of Fame.*
 - *Recommendation is to table this discussion to allow everyone time to think about it further and re-address at the upcoming summer meeting.*

TARGET FEE INCREASE DISCUSSION

1. This is a continuation of the discuss at the winter meeting to develop a communications plan around a possible future target fee increase.
 - *Tom would like to put together a small group to develop a communications plan and possible rollout plan for a target fee increase.*
 - *Tom Pavlack, Steve Johnstone, and Joe Scandariato will make up the initial committee.*

NSSA EVENTS & SOCIAL MEDIA PLAN

1. Provide an overview of NSSA's plan moving forward regarding promotion and advertising of major NSSA events.
 - *There have been some concerns around promoting NSSA events. Tom met with our communications team about developing a plan going forward to promote our upcoming major events.*
 - *The expectation is a plan will be provided next week.*

STATE ASSOCIATION MEMBERSHIP & BYLAW CLARIFICATION

1. Discuss clarification of current bylaw language with regard to state association memberships, specifically related to non-renewing state associations.

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- *A few weeks ago, the staff received an enquiry about if a non-member state association could use Skeet Manager. The answer is no.*
- *Bylaws don't clearly address this, and Jessica is requesting a committee to look at the specific wording in the bylaws.*
- *Jessica will reach out to the state to determine why they don't want to renew as a member association.*
- *The recommended committee members are Cheryl Schofield, Brad McRae, and Hannah Goddard.*

ADJOURNMENT

- *Motion to adjourn by Walton Starling, second by Brad McRae, approved.*
- *The meeting was adjourned by President Pavlack at 6:36PM CDT.*

Respectfully submitted,

Steve Johnstone

Secretary-Treasurer