

**National Skeet Shooting Association
Minutes 2025 NSSA Executive Committee Meeting
July 9, 2025**



Meeting:

Executive Committee meeting of the NSSA was held on July 9, 2025 at 6:02PM Central Time via a Teams Call.

Executive Committee:

Name	Attendance	Title
Tom Pavlack	Present	President
Clark Hartness	Present	Vice President
Steve Johnstone	Present	Secretary
Steve Malcolm	Present	Past President
Jeff Ventry	Present	Zone 1 EC Committeeman
Alessandro Vitale	Present	Zone 2 EC Committeeman
Al Magyar	Not Present	Zone 3 EC Committeeman
Walton Starling (P)	Present	Zone 4 EC Committeeman
Joe Scandariato (P)	Present	Zone 5 EC Committeeman
Frank Callahan (P)	Present	Zone 6 EC Committeeman
Billy D Williams (P)	Present	Zone 7 EC Committeeman
Brad McRae (NP)	Not Present	Zone 8 EC Committeeman
Katie Fichtner (P)	Present	Zone 9 EC Committeewoman

Guests and Staff:

Name	Title
Misty Thomaston	Director of Finance

Call to Order

President Tom Pavlack called the meeting to order at 6:02 PM Central Time and Steve Johnstone recorded the minutes. A quorum of officers was present, and the meeting, having been duly convened, was ready to proceed with business.

Agenda

APPROVAL OF MINUTES

1. Approve Minutes from 2025 Executive Committee Summer Meeting

- *Motion by Billy D Williams, Second by Jeff Ventry, Approved.*

Museum Expansion Project Discussion and Vote

1. A new proposed Museum Expansion project has been forwarded from the Finance Committee for consideration and approval.

- *The new proposal is an 1800 sq.ft. building extension connected to the existing museum via corridor toward the office complex.*

- *The Museum Committee reviewed and approved the new proposal.*
- *The Finance Committee has evaluated the financial details of the project and confirms it aligns with our future programs.*
- *Tom opened the floor for discussion on the project for any questions or comments.*
- *The total project cost is \$873K with a deposit requirement of \$45k due at signing*
- *There was an in-depth discussion surrounding the project and funding. It was agreed that if we move forward, there would be a review clause and tariff clause in the contract.*

- *There was a Motion made to approve \$873K for the museum expansion project made by Steve Malcolm, Second by Joe Scandariato, included in the motion is the following provision: Should the upcoming IT assessment—expected to be completed by early September—reveal a budget significantly exceeding the stated \$500,000, the Executive Committee (EC) will have the authority to re-evaluate the viability of the museum project at its earliest convenience. The vote was 6 in favor and 5 opposed, motion carried - Approved.*

Donations for Disaster Relief

1. We have received the question if we would be making a donation for the Texas flood victims.
- *Tom reminded everyone that earlier in the year the decision was made to not establish a disaster relief fund.*
 - *We already have programs in place to assist member clubs that sustain damage during a disaster.*
 - *Tom asked that in the future, please bring these type questions/request directly to him or Michael Hampton instead of the larger group.*

ADJOURNMENT

- *Motion to adjourn by Walton Starling, second by Frank Callahan, approved.*
- *The meeting was adjourned by President Pavlack at 6:53PM CDT.*

Respectfully submitted,

Steve Johnstone

Secretary-Treasurer