

**National Skeet Shooting Association
Minutes 2025 NSSA Executive Committee Meeting
August 28, 2025**



Meeting:

Executive Committee meeting of the NSSA was held on August 28, 2025 at 6:03PM Central Time.

Present:

Name	Attendance	Title
Tom Pavlack	Not Present	President
Clark Hartness	Present	Vice President
Steve Johnstone	Present	Secretary
Steve Malcolm	Present	Past President
Jeff Ventry	Present	Zone 1 EC Committeeman
Alessandro Vitale	Not Present	Zone 2 EC Committeeman
Al Magyar	Present	Zone 3 EC Committeeman
Walton Starling	Present	Zone 4 EC Committeeman
Joe Scandariato	Present	Zone 5 EC Committeeman
Frank Callahan	Present	Zone 6 EC Committeeman
Billy D Williams	Present	Zone 7 EC Committeeman
Brad McRae	Present	Zone 8 EC Committeeman
Katie Fichtner	Present	Zone 9 EC Committeewoman

Guests and Staff:

Name	Title
Michael Hampton Jr	NSSA Executive Director
Amber Schwarz	Director of Member and Club Services

Call to Order

President Tom Pavlack was not present due to a previous commitment and requested the Vice-President to conduct the meeting. Vice-President Hartness called the meeting to order at 6:03 PM Central Time and Steve Johnstone recorded the minutes. A quorum of the Executive Committee was present, and the meeting, having been duly convened, was ready to proceed with business.

Agenda

APPROVAL OF MINUTES

1. Approve Minutes from 9 July 2025 Executive Committee Electronic Meeting
- *Motion by Walton Starling, Second Billy D. Williams, Approved.*

IT Assessment Update

1. Clark provided an update on the project so far and broke down the 5 Phases developed by the Technology and Innovation Committee. He shared a slide deck that outlined two quotes received for Phase 1 & 2 of the project that was shared with the Finance Committee on 27 August 2025 and answered questions about

the project.

2. The Finance Committee forwarded the recommendation to the EC that \$125K be earmarked for this plan as outlined, and have it available to draw immediately as needed to start ordering hardware.

- *Motion was made by Al Magyar, and Seconded by Joe Scandariato to approve \$125K as recommended by the Finance Committee for the IT Project Phase 1&2, Approved unanimously.*

ADJOURNMENT

- *Motion was made by Katie Fichtner, and Seconded by Brad McRae, Approved.*

NSSA EXECUTIVE COMMITTEE SESSION Adjourned on 8/28/2025 at 6:27 PM CST

Respectfully submitted,

Steve Johnstone

Secretary-Treasurer