

EXECUTIVE COMMITTEE MEETING
Friday – September 27, 2024, 7:45 am
National Shooting Complex
Headquarters Conference Room
San Antonio, Texas



AGENDA

DISCIPLINARY APPEAL HEARING

1. NSSA OFFICERS & EXECUTIVE COMMITTEE

(SM)

1. Roll Call

Name	Title
Steve Malcolm (P)	President
Tom Pavlack (P)	Vice President
Clark Hartness (P)	Secretary
Chris Naler (P)	Past President
Jeff Ventry (P)	Zone 1 EC Committeeman
Alessandro Vitale (P)	Zone 2 EC Committeeman
Al Magyar (P)	Zone 3 EC Committeeman
Steve Johnstone (P)	Zone 4 EC Committeeman
Joe Scandariato (P)	Zone 5 EC Committeeman
Frank Callahan (P)	Zone 6 EC Committeeman
Billy D Williams (P)	Zone 7 EC Committeeman
Brad McRae (P)	Zone 8 EC Committeeman
Katie Fichtner (P)	Zone 9 EC Committeewoman
Michael Hampton Jr (P)	NSSA Executive Director
Jessica Wolfe (P)	NSSA Assistant Skeet Director
Staff and Guests	
Amber Schwarz	NSSA-NSCA Operations Director
Misty Thomaston	Finance Director
Kaliegh Lawson	Social Media Manager
Sherry Kerr	Director of Communications
Kris Hampton	Advertising Manager
John Haugh	Chairperson Endowment Fund Committee Co-Chairperson Finance Committee
Walton Starling	Incoming Zone 4 EC Committeeman

2. 2023-2024 EC and BOD Roster -- **Reviewed**
3. 2023-2024 Committee Roster -- **Reviewed**
4. 2025-2026 EC and BOD Roster -- **Reviewed**
5. Approval of EC Summer Meeting Minutes

Steve Johnstone – Motion to approve minutes of May 23, 2024 as presented.
Al Magyar Second
Approved

6. Zone Reports -- **Read-ahead**

Brad McRae Zone 8 announced that active Super-Veteran shooter Jim Webster celebrated his 99th birthday in September .

2. BUDGET/FINANCE REPORT

1. Finance Committee Report and Update (MT)
 - a. July YTD Financial Statements
2. 2025 Budget (MT)

*Misty Thomaston review of July YTD Financial Statements. The associations are in good financial shape and operating within budget.
October 15, 2024 the Finance committee meets for 2025 Budget approval.
EC will schedule an electronic vote after October 16 for the approval vote.*

3. Endowment Fund Committee Update (MH)

*Misty Thomaston notes on Endowment pledges after audit.
John Haugh – Explanation of audit committee’s recommendation to recognize pledges as receivables.
Rebranding the Endowment Fund to better drive a campaign to encourage a culture of giving. No operational expenses paid by endowment fund only programs.
A request for a separate JGP cash account to support the endowment and better audit tracking.*

Tom Pavlack a Thank You to John Haugh for his stewardship of the Endowment Committee.

Kris Hampton description of creation of a culture of giving campaign. Education on programs supported.

*Chris Naler – Motion to initiate a JGP Cash Account to support the endowment.
Steve Johnstone – Second
Approved*

4. Finance Committee Report (MT)

John Haugh – Joint Committee NSSA/NSCA – Portfolio Manager JGP is doing a good job at what they are instructed to do by the investment policy.

3. NEW BUSINESS

1. By-Laws

- a. By-Law Change Request (JW)
- b. Election Process, Procedure, and Timeline Review (SJ/JW)

Agenda item for Winter Meetings: Review of recommendations of the Election Process Procedures.

2. Zone Shoot Proposal (SJ)

Agenda item for Winter Meetings: Review of Sporting Clays regional tours and other options to increase zone attendance Winter meeting.

3. New: Hal duPont Museum Committee (NB)

4. Unofficial 500x500 (MH/JW)

Open discussion on recognition of an unofficial 500x500 shot across 2 different shoot numbers at the same club. Under the first shoot number, shot on Friday, there was a 100 target Doubles event shot as event 2. The second shoot number shot on Saturday and Sunday included the normal 400 target HOA events. Since these events were not shot across the same shoot number there was no HAA event included to track the 500. There was a previous precedent at multiple 2018 shoots.

Clark Hartness motion to acknowledge the 500x500 in the shooter’s records.

Joe Scandariato Second

Vote

3 For

8 No

2 Abstain

Action item to send these scenarios to the rules committee for suggestions to avoid future instances.

Museum Update:

Phil Murray and Steve Ellinger - Hall of Fame Committee presented an overall vision of guidance for the future of the Museum and will present a plan to the EC at the Winter meeting.

4. OLD BUSINESS

1. Skeet Manager Update (CH)

Clark Hartness: Skeet Manager used to report 400 shoots in 2023. NSSA Skeet Manager has been used to report 450 in 2024 as of 9/25 each year. There has been a revival of club shooting at some NSSA Clubs with the release of NSSA Skeet Manager.

A thank you to Mike Valerio who is still providing active support of the application through the four-year transition plan.

Frank Callahan: A thank you to Clark Hartness for his time and effort to NSSA Skeet Manager and iSkeet.Org, particularly for the production of dozens of instructional videos.

2. "After 5:00" Pilot Update (CH/JW)

Jessica Wolfe: A successful pilot shot across 10 clubs, 78 total shooters including 10 non-classified shooters. Lessons learned for future events and rebrand as "It's 5:00 Somewhere" events for 2025.

3. 2026 NSSA All-American Teams Update (MH/JW)

*2025 Team determined from the same process as 2024.
2026 Team determined from the new process. Details to be published on the website.*

4. Online Instructor Update (JW)

Online instructor background checks will be instituted in 2025.

5. Hall of Fame Committee Update (SM)

Update of policies for HOF criteria. Addition of HAA awards.

6. Lady Shooting (SM)

Recent items: 50 Ladies will be attending shooting clinic and the luncheon. Girl and a Gun cooperation for marketing potential to New Lady shooters.

5. COMMUNICATIONS & MARKETING

1. Communications Report & Election Update (SK)

Sherry Kerr - Lefty Ray Chapa has received 3 awards for photography work done for the associations, OWAA (Outdoor Writers Association) of America and TOWA (Texas Outdoor Writers Association).

Updates to election process streamlining to increase voter participation.

2. Social Media Report (KL)

Kaliegh Lawson reported continued increases in social media exposure.

3. Sponsorship/Advertising Report (KH)

Kris Hampton reported record breaking sponsorship for 2024.

6. INFORMATION TECHNOLOGY

1. IT Report (AS)
2. Membership App Update (AS)
3. Tech and Innovation Report (SJ)
4. New Website Update (MH)

7. EXECUTIVE DIRECTOR REPORT (MH)

1. NSC
a. Construction Update

Major Points:

Under budget and on time delivery.

Some projects were delayed due to storm damage re-alignment of projects.

Construction groundbreaking at 2:00 PM Oct 4 for the new fire station

Field Sponsor plaques redone.

Christmas Light show on schedule

Roft Road project planned to start in 2025.

A THANK YOU to the tireless work of Tom Pavlack, Michael Hampton, Pete Masch and the NSC Staff for driving these phases of improvements to closure in the shortest amount of time.

- b. Events Update

Texas State Sporting Clays Championship in 2025 Schedule of events.

2. Headquarters and Staff Update

Michelle Kirk has been hired for training to re-align Stephanie Haga who is going to part-time in 2025. Michelle's husband is Eric Kirk, an active NSSA member.

Sara Jarmillo has been hired part-time to help in the accounting department.

3. NSCA Update

8. NSSA UPDATE

1. Asst. Director Report (JW)
2. Membership and Target Statistics (JW)
3. NSSA Shoots
a. 2025 Entry Forms – World, Mini World, Triple J, Masters (NB)

- b. 2025 Triple J Update and P&L (handout) (NB)
- c. 2025 Masters Update and P&L (handout) (NB)
- d. 2025 US Open Update and P&L (handout) (NB)
- e. 2025 Junior World - Location Vote (handout) (JW)

*Chris Naler Motion to accept the Waco Skeet & Trap bid for the 2025 Junior World.
Second Alessandro Vitale
Approved*

9. NSSA WORLD SHOOT

(NB/MH)

1. 2024 World Shoot Update / EC Stadium Support Reminder
2. 2025 World Shoot: **September 26 – October 4, 2025**
3. World Shoot Video
4. NSC Weather Plan
5. BOD Meeting Update

10. EXECUTIVE SESSION

ADJOURNMENT

*Motion: Al Magyar
Second: Jeff Ventry
Approved*

Winter Meeting Dates:

Finance and Steering Committee Meetings *January 16, 2025*

Executive Committee Meeting *January 17-18, 2025*

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