

**BOARD OF DIRECTORS' MEETING**  
Sunday – September 29, 2024  
7:00 pm Dinner / 7:45 pm Meeting  
National Shooting Complex (NSC Pavilion)  
San Antonio, Texas



**AGENDA**

**1. ROLL CALL / ANNOUNCEMENT OF QUORUM**

1. 2023-2024 NSSA Officers, Executive Committee, and Director Roster

***19:45 Meeting Called to Order by Steve Malcolm  
Opening Remarks Welcome from President Steve Malcolm.***

- ***Thank you to new and outgoing NSSA Directors***
- ***Thank you to the NSSA/NSC Staff for the 2024 World Shoot***
- ***Thank you to Chris Naler as Past President and Mentor role***
- ***Please notice all the work done at the facility, update to follow.***
- ***The Endowment, moving toward a culture of giving for current and future.***
- ***NSSA Skeet Manager and iSkeet.Org in support of NSSA Member clubs to provide the best to the NSSA membership.***
- ***Challenge to be BOD to promote an enthusiastic membership to try something new to change the downward trends.***

***Chris Naler Comments***

- ***1.35 million capital improvement in 2024.***
- ***Project started in January 2024, goal to be available by the World Shoot, finished on time, under budget even with obstacles.***
- ***Thank You to Michael Hampton Jr***
- ***Thank You to Pete Masch***
- ***Thank You to Tom Pavlack***
- ***Happy 82<sup>nd</sup> Birthday to Don Kelly***

2. 2023-2024 NSSA Committee Roster
3. 2025-2026 EC and BOD Roster
4. Approve Minutes of October 1, 2023, Board of Directors' Meeting

***Mike Vickers Motion to Approve the minutes as presented.  
Brad McRae Second  
Approved.***

5. Zone Reports

**2. FINANCE UPDATE**

1. Report – Misty Thomaston
  - a. July YTD Financial Statements

***Misty Thomaston presentation of financial statement key points.  
2025 Budget approval scheduled for October 16<sup>th</sup> Finance Committee meeting.***

### **3. NSSA-NSCA ENDOWMENT COMMITTEE**

1. Update – John Haugh
2. Endowment Fund Brochure

***Michael Hampton Thank You to John Haugh  
Updates on Round-Up, donation programs to build the endowment.  
Our New Audit firm has completed the Endowment Fund Audit.***

### **4. NSSA DIRECTOR UPDATE**

1. Asst. Director Report – Michael Hampton, Jr.

***Jessica Wolfe presentation of key points for 2024.***

2. Statistics – Michael Hampton, Jr.
3. 2025 NSSA Shoots Update
  - a. 2025 Shoot Entry Form – World, Mini World, Triple J, Masters
  - b. US Open
- Last year of current Kolar Contract 2025
  - c. Jr. World

***Host Jacksonville 2024  
Host Waco 2025***

### **5. NSSA WORLD SHOOT**

1. 2024 World Shoot Update

***NSSA World Shoot Event App direct communication***

***Mini - 549 down 76 shooters from 2023 primarily Junior World participants from 2023***

***Main - 632 down 38 shooters***

***The EC will be serving hamburgers at the new Pavilion.***

***Party Tuesday.***

***HOF Thursday night.***

2. 2025 World Shoot: **September 26 – October 4, 2025**

3. World Shoot Video

***Focus on 1st Timers, HOF, interviews.***

4. NSC Weather Plan

***A new weather station and lightening detection is in place.***

5. Lady Shooting

***Steve Malcolm***

***Last year was the kick-off on had 10 at the shooting clinic , 2024 had 19.***

***Tuesday Ladies Luncheon.***

***Partnering with Girl and a Gun to grown ladies' participation.***

### **6. COMMUNICATIONS & MARKETING**

1. Communications Report & Election Update – Sherry Kerr

**Sherry Kerr**

***The election year ran very smoothly but there is not enough participation in our elections.***

***Publishing partner Cole Publishing, editor in Alabama, finalizing 3-year contract renewal.***

***Lefty Ray Award winning photographer ODWA, Texas ODWA***

***Club contacts to register shoots and renewals for the January CTN issues.***

2. Social Media Report – Kaleigh Lawson

3. Sponsorship/Advertising Report – Kris Hampton

***Presentation of key points for 2024.***

***Winchesters Pavilion***

**7. IT UPDATE & TECHNOLOGY AND INNOVATION REPORT**

1. IT Report

2. NSSA/NSCA App Update

3. Tech and Innovation Report

4. NSSA Scoring Program

5. New Website

**8. EXECUTIVE DIRECTOR REPORT**

1. Headquarters and Staff Update

***Correspondence mailout to 19k Life Members.***

***1642 members returned not forwardable, 47 Sporting Clay and 61 Skeet members passed away.***

***Stephanie Haga is retiring but transitioning to a part-time role.***

***Michelle Kirk training as Stephanie Haga transitions to part-time.***

***Sportsman's Insurance is working on a new underwriter***

2. NSC Update

***Next phase improvement projects will be starting***

***Christmas Lights Live is scheduled to start after Nationals.***

***Fire Station Groundbreaking this week, planned October 2025 Finish, and updating the temporary building for use in 2026.***

***Mike Vickers commented on a damaged handrail in the shower area.***

3. NSCA Update

***Up 5% YTD membership***

***2500 NSCA Nationals signup. All 50 states and 18 Countries.***

**9. OLD BUSINESS**

**10. NEW BUSINESS**

1. *New:* Hal duPont Museum Committee

**Steve Malcolm**

**Steve Ellinger and Phil Murray are working on future Museum promotion and expansion.**

**More project details at Winter 2025 EC Meeting.**

**Steve Ellinger is promoting the museum to both NSSA/NSCA memberships.**

2. "After 5:00" Pilot Update

**Successful pilot.**

**Rebrand to "It's 5:00 somewhere"**

**Lessons learned and future promotion of winners at World Shoot Scheduling and some promotion to include Free Entry World Shoot.**

**ADJOURNMENT**

**Mike Lee Motion**

**Jack Dean Second**

**DRAFT**