

BOARD OF DIRECTORS' MEETING

Sunday – September 28, 2025

7:00 pm Dinner / 7:45 pm Meeting

National Shooting Complex (NSC Pavilion)

San Antonio, Texas



MEETING MINUTES

1. ROLL CALL /ANNOUNCEMENT OF QUORUM

(TP)

1. 2025-2026 Executive Committee
2. 2025-2026 Board of Directors
3. Approve Minutes of September 29, 2024 Board of Directors' Meeting
4. Zone Reports

- *The meeting was called to order at 19:45 by President Tom Pavlack. He welcomed everyone and covered opening remarks.*
- *A quorum is present so business can proceed.*
- *A motion was made by Brad McRae to approve the minutes from 29 September 2024 as presented, second by John Sima, approved.*

2. BUDGET/FINANCE REPORT

1. Finance Committee Report (MT)
2. Financial Statement - July YTD Financial Statements (MT)
3. Endowment Fund Committee Report (MT)

- *John Hough presented the Finance Committee Report. Reported that we are financially sound as an association. Selected new wealth management group this year.*
- *Big project this year is the museum expansion project.*
- *Misty Thomaston presentation of financial statement key points.*
- *John covered the Endowment Fund Committee Report*

3. OLD BUSINESS

1. "It's 5 O'clock Somewhere" 2025 Wrap-Up (CH/JW)

- *Jessica Wolfe covered the wrap-up for 2025. 17 clubs participated and mostly smaller clubs. A lot of Youth shooters. Thank you to Clark for working with the clubs. Looking at doing this again next year. There will be some modifications to the program next year, like makeup dates.*

4. NEW BUSINESS

1. Ideas Committee (TP/JW)

- *Jessica Wolfe explained the purpose and committee members of the new committee. Question raised about starting a skeet-based podcast. Michael Hampton Jr said the EC is looking at the possibility of starting one.*

5. INFORMATION TECHNOLOGY

1. Tech and Innovation Committee Report (MH)

- *Michael Hampton Jr covered the Tech and Innovation Committee Report. Discussed the efforts to get infrastructure and personnel correct to carry us into the future.*

6. COMMUNICATIONS & MARKETING

1. Communications Report (SK)
2. Social Media & New Website/Logo Report (KL)

- *Sherry Kerr covered the Communications Report. CTN wrapping up 10 years of publication and we are very proud of the quality of the magazine. The Nov/Dec issues are delayed by two weeks to cover the World and Nationals. This year for the first time we have a “First Timers” guide for the World and Nationals. Next year is an election year, and there will be changes in the timeline. There will be a new way to do the nomination form.*
- *Kaleigh Lawson provided an update on the new website and the new logos. Talked about the World video from last year, he will be back this year to do a new video.*
- *Question about the new logos and cost surrounding it. Michael explained how the new logos would be implemented and the transition process.*

7. EXECUTIVE DIRECTOR REPORT

(MH)

1. NSC
 - a. Construction Update
 - b. Events Update
2. Museum Update
3. Headquarters and Staff Update
4. NSCA Membership and Target Statistics
 - *Michael Hampton Jr covered the current construction projects.*
 - *2026 the main projects are the museum expansion, and conversion of the fire station into a conference center.*
 - *Covered events for 2026*
 - *Ground breaking for the museum will happen after Nationals and will complete May 2026.*
 - *Covered HQ staffing updates.*
 - *Membership is up, Clubs are down but targets are up.*

8. NSSA UPDATE

1. Asst. Director Report (JW)
2. Membership and Target Statistics (JW)
3. 2026 Entry Forms – World, Mini World, Triple J, Masters (MH)
4. NSSA Shoots (MH)
 - a. Triple J
 - b. Masters
 - c. US Open
 - d. Junior World
 - *Jessica Wolfe presented key points of her Report.*
 - *2026 Junior World will be at Wright-Patterson Rod and Gun Club in Dayton OH.*
 - *Deadline for 2026 grants have changed to 1 December.*

9. NSSA WORLD SHOOT

(MH)

1. World Shoot Update
2. 2026 World Shoot: September 25 – October 3, 2026
3. Sport Skeet Update
4. World Shoot Video
5. Hall of Fame
 - *The EC will be serving hamburgers & hotdogs Monday night. Membership Dinner Tuesday night. Opening ceremony Monday night.*
 - *HOF Dinner Thursday night.*
 - *Thanks to Kolar for sponsoring the World again, visit vendor row.*
 - *Sport Skeet starts Monday. A new game, \$22 any gauge for 50 targets. Go to the pro shop for info.*

10. ADJOURNMENT

- *Motion to adjourn was made by Mike Lee, and Seconded by Randy King; Approved.*

The NSSA BOD Meeting was Adjourned on September 28, 2025 at 9:12 PM CDT.

Respectfully submitted,

Steve Johnstone
Secretary-Treasurer