

**National Skeet Shooting Association  
Minutes 2026 NSSA/NSCA Winter Meetings  
January 16-17, 2026**



**Meeting:**

The Winter Executive Committee meeting of the NSSA Executive Committee was held on January 16, 2026 8:00 AM CST – January 17, 2026 12:00PM

**JOINT SESSION (Museum)**

**ROLL CALL**

- *Opening Remarks from Michael Hampton. President Tom Pavlack called meeting to order at 8:04 AM CST. Tom made opening remarks, thanked staff for all the hard work setting up the meetings.*

**A. BUDGET/FINANCE – 8:00-9:00**

1. Finance Committee Report (LT/JH)
2. Financial Statement
  - a. Investment Portfolio Review – Greystone (MT)
  - b. FY2025 Un-audited Financial Statement (MT)
  - c. Audit Update (MT)
  - d. 2025 World Skeet & Nationals P & L Reports (Handout) (MH/MT)
3. Endowment Program Update (MH/JH)

- *Michael Hampton covered the status of the museum updates. Tom Pavlack thanked everyone for coming. John Calandro made some opening comments about yesterday's Steering committee meeting.*
- *John Haugh covered the Financial Committee report, the association is in good shape and we have a new financial advisory team onboard. Also covered the status of the Endowment Program.*
- *Misty Thomaston covered the financial statements. Doing well cash-wise, and there should be no reason to have to liquidate any equities to cover operational expenses.*

**B. INFORMATION TECHNOLOGY – 9:00-9:30**

1. IT Report (AS)
2. Membership App Update (AS)
3. New Website & Logos & Brand Guide (Pocket) Update (MH/KL)
4. Scanning Documents (MH)

- *Michael Hampton provided the IT Report along with updates on the Mobile App and Website Projects.*
- *Michael Hampton also introduced our new Data Engineer DiPu Thomas. We have another developer who will be starting in Feb.*
- *New logos implementation has begun. New brand guide has been developed.*
- *New website interface is a little behind.*
- *Misty Thomaston introduced our new financial advisors Greystone. They provided a current financial brief to the group.*

**C. COMMUNICATIONS & MARKETING – 9:30-10:00**

1. Communications Report (SK)

- 2. Social Media Update and Plan for 2026 (KL)
- 3. Sponsorship/Advertising Report (Read Ahead)

- *Sherry Kerr and Kaleigh Lawson provided the Communications Report and the Social Media Update.*

**BREAK – 10:00-10:15**

**D. NATIONAL SHOOTING COMPLEX – 10:15-10:45**

- 1. 2026 Schedule of Events (RG)
- 2. 2025 Event Recap (RG)
- 3. 2026 Capital Construction Projects & Maintenance (MH)
- 4. Christmas Light Show (MH)
- 5. Museum Expansion (SE/PM)
- 6. Museum Committee Update (SE/PM)

- *Michael Hampton covered 2026 Schedule of events and covered the 2025 recap. Michael then covered the 2026 Capital Construction projects.*
- *Christmas light show attendance was down this year. This is the last year of the 5-year contract.*
- *Clay Target Legends covered the museum expansion and provided an update on the museum.*

**E. EXECUTIVE DIRECTOR REPORT – 10:45-11:15**

(MH)

- 1. HQ Staff

- *Michael Hampton provided his Executive Director Report and staff updates.*

**F. STEERING COMMITTEE UPDATE – 11:15-11:30**

(TP/MH)

- 1. Recap

- *Tom Pavlack provided a recap of the Steering Committee meeting.*

**NSSA EXECUTIVE COMMITTEE SESSION (CONFERENCE ROOM)**

**G. EXECUTIVE SESSION – (E.C. ONLY)**

- *Tom Pavlack convened the executive committee session.*

**ROLL CALL**

**Present:**

Name	Attendance	Title
Tom Pavlack	Present	President
Clark Hartness	Present	Vice President
Steve Johnstone	Present	Secretary Treasurer
Steve Malcolm	Present	Past President
Jeff Ventry	Present	Zone 1 EC Committeeman
Alessandro Vitale	Teams	Zone 2 EC Committeeman
Al Magyar	Teams	Zone 3 EC Committeeman
Walton Starling	Present	Zone 4 EC Committeeman
Joe Scandariato	Present	Zone 5 EC Committeeman
Frank Callahan	Present	Zone 6 EC Committeeman
Billy D Williams	Present	Zone 7 EC Committeeman

Brad McRae	Present	Zone 8 EC Committeeman
Katie Fichtner	Teams	Zone 9 EC Committeewoman

**Guests and Staff:**

Name	Title
Michael Hampton	NSSA Executive Director
Amber Schwarz	Director of Member and Club Services
Misty Thomaston	Director of Finance/CFO
Sherry Kerr	Director of Communications
Jessica Wolfe	NSSA Assistant Skeet Director
Nathan Boyd	NSC Assistant Director

*Opening Remarks from Tom Pavlack*

**H. COMMITTEE LIST, CONTACT INFO, & ROBERT’S RULES**

(Read Ahead)

1. 2025 – 2026 Executive Committee List
2. 2025 – 2026 Board of Directors’ List
3. 2025 – 2026 NSSA Committees Roster
4. NSSA Board of Directors/Executive Committee Flow Chart
5. NSSA Employee Flow Chart

**I. MINUTES**

(TP)

1. Approve Minutes of EC Meeting from November 18<sup>th</sup>, 2025 (Vote)

- *Motion to approve minutes by Brad McRae, Second by Walton Starling, Approved.*

**J. UPCOMING MEETINGS**

1. Executive Committee Meeting – April 29, 2026 – Savannah, GA
2. Executive Committee Meeting – September 24, 2026 – NSC Complex
3. Board of Directors Meeting – September 27, 2026 – NSC Complex  
7:00pm Dinner – 7:45pm Meeting (Beretta Pavilion)

**K. OLD BUSINESS**

1. NSSA Election Calendar (MH)
2. Ideas Committee (JW/MH)
  - a. Ideas Committee Initial Meeting Summary
  - b. Ideas Committee Recommendation: NSSA Committee Recognition; Awareness
  - c. Membership Outreach
  - d. 1-Gun Shoot Format Ideas
3. Instructor Course - Level 2 Manual (Vote, Sent by email on 1/12/26) (JW)

- *The new Ideas Committee has been formed and held their first meeting. Jessica covered items discussed during the first meeting.*

- *A new Level 2 manual has been developed.*

**L. NEW BUSINESS**

1. State Shoot Grant Recommendation (Vote) (JW)
2. Club Assistance Grant Recommendation (Vote) (JW)

- 3. Women's Shooting Grant Recommendation (Vote) (JW)
- 4. Club Assistance Grant Proposal (JW)
- 5. Record Annual Printing (MH)
- 6. NSSA Podcast (MH)
- 7. Youth Camp Format (SJ)
- 8. Hall of Fame Induction Process (SJ)
- 9. World Ladies Shooting Clinic Merchandise (TP)
- 10. Virtual Meetings (TP)
- 11. Target Fee Increase (TP)

- *A motion to accept the State Shoot Grant Recommendation as presented by Jeff Ventry, Second by Walton Starling, Approved.*
- *A Motion to accept Club Assistance Grant Recommendation as presented by Steve Malcolm, Second Brad McRae, Approved.*
- *A Motion to accept the Woman's Shooting Grant Recommendation as presented by Walton Starling, Second Joe Scandariato, Approved.*
- *A Motion was made to purchase merchandise to support the Woman's Shooting Clinic up to \$500 by Walton Starling and seconded by Al Magyar, approved.*
- *It is time to update the Club assistance grant program. The proposal is to remove the financials from the request form along with requiring receipts.*
- *Youth Camp grant program will be updated to one day camps to receive up to \$500, two-day camps will continue to receive up to \$1000. Receipts will be required going forward, and only skeet targets are allowed to be thrown during the camp.*
- *Steve Johnstone and Billy D. Williams covered the challenges around the Hall of Fame program and the lack of qualified candidates. We need to look at the criteria and establish a research mechanism to give the committee the information they need. The staff has this for action to develop the appropriate process for research.*
- *Record annuals cost over \$13 to print now, postage this last year was an additional \$6. We print 900 copies. Frank Callahan made the motion to discontinue printing of Annual immediately, Steve Malcolm second, approved.*
- *NSSA Podcast, staff will look at duplicating what NSCA is doing for podcasts and find someone to run it.*
- *Going forward, the Summer Meetings will be virtual beginning in 2027. We will look at moving more toward virtual meetings going forward. The World and Winter meetings will continue to be in person.*
- *Tom Pavlack covered the presentation given to the Steering Committee on history of fees. A motion was made to further discuss this at the next meeting and develop a plan for moving forward by Steve Malcolm, second Joe Scandariato, approved.*

#### M. NATIONAL SKEET SHOOTING ASSOCIATION

(JW/MH)

- 1. NSSA Asst. Director Report
- 2. Membership Statistics (Read Ahead)
- 3. Target Statistics (Read Ahead)
- 4. Membership State and Country Report (Sent by email on 1/12/26) (Read Ahead)
- 5. Top 100 Shoots Based on Difficulty Factor (Read Ahead)
- 6. Targets Shot by State by Club Summary (Read Ahead)
- 7. Marketing Funds
- 8. Recreational Program Update
- 9. Lady Shooting (SM)

- *Jessica Wolfe covered her director report and the other read aheads.*
- *Michael Hampton covered the recreational shooting program and the start of the new committee.*
- *Lady shooting has already been covered.*

#### N. NSSA EVENTS

(NB)

1. 2026 Events Update (NB)
  - a. Triple J
  - b. Masters
  - c. US Open
  - d. Mini World
  - e. Main World
  - f. Junior World
2. World Shoot (NB)
  - a. Event Fees
  - b. Referee Compensation
  - c. Proposals
    - i. National Anthem
    - ii. Zone Two-Person Team Doubles Event
  - d. 2026 World Shoot Video Plan
  - e. 2027 World Shoot Format
    - i. 2025 World Shoot Survey Summary
    - ii. 2024 vs 2025 World Shoot Attendance by Zone
  - f. Review of Shoot-Off Format
  - g. Other
3. World Shoot - Attendance Recap 1988-2025 (NB)
4. Referee Championship (TP/FC)

- **2026 events. Triple J and Masters is set. US Open adding Fairfax County in VA and Puerto Rico needs to change clubs. Motion Steve Johnstone, second Steve Malcolm. Approved.**
- **World Shoot.**
  - a) **A motion was made to increase the world gun entry fee by \$2 by Joe Scandariato, second by Clark Hartness, the vote was 8 for, 2 against, 1 abstain, 2 absent.**
  - b) **There will be no change for referee compensation this year.**
  - c) **Nathan has two proposals from attendees. One to play the National Anthem of each visiting country one each night. Everyone agreed. Second proposal was for a two-man zone championship. Tabled for now.**
  - d) **This year's video plan is to reuse clips from previous years.**
  - e) **World Shoot Format will stay the same for 2026.**
  - f) **No more efficiency to be gained by making changes in shoot off format.**
  - g) **We will continue with New York Style targets and all orange under the lights.**
- **Proposal was made for the EC to ref for the referee championship.**

#### O. OFFICER REPORTS & ZONE REPORTS

(TP)

1. Officer Reports (Read Ahead)
2. Zone Reports (Read Ahead)

- **The question was asked if we need Zone reports at every meeting. Moving forward, probably not, maybe two. Tom decided no zone reports will be required for the Summer meeting, next one due at the World, then Clark will decide after that.**

#### P. NSSA HALL OF FAME & MUSEUM

1. Hall of Fame Committee Report (Vote) (TP)
2. Ray Boller Award (Vote) (LT)
3. Referee Honor Roll (Vote) (JW)
4. Hall of Fame Banquet - October 1, 2026 (JW)

- *The Hall of Fame Committee recommended Michael Peterson and Crystal Stoddard as the 2026 Hall of Fame Inductees. A motion was made by Steve Johnstone and seconded by Steve Malcolm to accept the recommendation, Approved.*
- *The Ray Boller committee recommended Gary Matthews as the 2026 Ray Boller recipient. A motion was made by Steve Malcolm and seconded by Billy D. Williams to accept the recommendation, Approved.*
- *The Wall of Honor Committee submitted two referees for induction, James L. Bird Betty and Betty Jean Smith to receive this honor for 2026. A motion to accept the recommendation was made by Steve Johnstone and seconded by Billy D. Williams, Approved.*
- *The Hilton will remain the venue for the 2026 Hall of Fame Banquet.*
- *For the Museum grand opening, we are planning to invite past Hall of Fame members. That may impact the HOF banquet and ticket availability. Tickets for Referee Honor Roll, Ray Boller, and Hall of Fame members to include guests will be comp'd.*

#### **Q. RULES AND CLASSIFICATION**

(JW)

1. Rules Committee Report
2. Recommendation Clarification from 2025 World Meeting
3. Night Shooting Proposal
4. Headquarters' Housekeeping Recommendation

- *Jessica Wolfe covered the things that the rules committee has been doing. There is no current report or recommendations. The plan is to have some rule recommendations for the summer meeting.*
- *Rule clarification from the 2025 World meeting. Steve Johnstone made the motion to accept the recommendations as presented, second by Joe Scandariato, approved.*
- *We want to have accountability for voting when we have ballots sent to directors. We published the voting details until 2019. Jessica will work on getting it published in the future.*
- *A question has been raised about continuing a shoot into the evening under artificial lights. HQ is asking to send this to the rules committee to look at this further. EC is sending this to the rules committee with expected response within 60 days.*
- *The rule book is no longer being printed and mailed but the rule book still says it is. EC approved making housekeeping change to remove it.*

#### **R. NATIONAL SPORTING CLAYS ASSOCIATION**

(MH)

1. Membership Statistics
2. Targets Statistics

#### **S. ADJOURNMENT**

- *The Motion to adjourn was made by Jeff Ventry, Second by Billy D. Williams, Approved.*

NSSA EXECUTIVE COMMITTEE SESSION Adjourned on 1/17/2026 at 10:20 AM CST

Respectfully submitted,

Steve Johnstone  
Secretary-Treasurer