## **2022 NSSA-NSCA Steering Committee Minutes**

Joe Fasulo absent. Guests Present: Amber Schwarz, Nicki Bowers, Sherry Kerr, John Haugh

The meeting was called to order by President, Chris Naler, at 12:35 pm, 13 Jan 2022.

John Haugh and Don Kelly discussed the status of the **new Endowment Fund Program** and highlighted that Mr. Don Luscher, career fundraiser for the Univ Medical Hospital in Cleveland, was now under contract with NSSA to advise on the start-up operation and organization of this initiative.

Louise Terry and Misty Deleon gave a **finance update**. Tom Pavlack asked about charging an additional fee for credit card charges and Brett Seibert proposed increasing fees by 2% instead. Michael Hampton is tasking the staff to investigate this further.

Steve Johnstone gave an update on the **Technology and Innovation Committee** and Brad Jones gave an **IT overview** about the TEAMMS software updates and upgrades. He expects these to be done by June 2022 and the movement of the SQL D/B out to the Cloud completed by October, 2022.

Michael Hampton then gave an update on scoring programs for World Skeet and NSCA Nationals recommending that we consider a possible rotation using MySkeet for World and Score Chaser for Nationals perhaps in alternate years to using Valerio (skeet) and Winscore (sporting clays). Mark Baltazar recommended that we consider having the software vendors bid on three-year contracts to encourage them to invest in their own software enhancements. Michael asked for approval to move forward with talking to these vendors and getting bids, unanimous support.

Michael Hampton gave an update on **headquarters and the NSC**. When discussing implementing a **new security plan**, Chris Naler recommended having a security guard at the gate to do random vehicle checks. Mark Baltazar made several recommendations as well: **1**-Outreach to first responders for staffing on-site security personnel, **2**-Guards at every entrance/exit with flashing lights on all the time, **3**-Develop a better relationship with select area hotels, including asking them to provide 24 hr. security on their properties, then endorsing them as recommended hotels. Chris recommended that we identify funding for **First Responders Outreach event to recruit prospects** to augment our security and new members; all were in favor. Michael also announced that the on-site food service provider – **AO-Bar Catering – was ending their contract with us** and moving out their equipment. New plans will center around various food types provided by food truck vendors.

Nathan Boyd gave an NSSA update with 2021 stats.

Michael Hampton gave an NSCA update with 2021 stats.

Sherry Kerr gave a **communications update** on staffing, CTN plans, including "tightening up" the page count due to a paper shortage our CTN printer is facing.

President Naler wrapped up the meeting by asking all members of this **Steering Committee to "lean in" to the new Endowment Fund** and participate in the upcoming launch. He also reiterated the importance and urgency of the discussions about **improving NSC security ASAP** and proceeding quickly to **address the referee/trapper shortage** problem that both NSSA and NSCA are experiencing. Engage with our **Chief Referees and design a training program** that can be deployed and seek innovative ways to find new "recruits" to train and retain. Meeting was adjourned at 3:54PM.